

(12) PATENT APPLICATION PUBLICATION

(19) INDIA

(22) Date of filing of Application :13/12/2023

(21) Application No.202311085273 A

(43) Publication Date : 12/01/2024

(54) Title of the invention : DESIGN OF ICT ENABLED INNOVATIVE COMPENSATION MODEL

(51) International classification :G06Q0010060000, G06Q0010100000, G06F0013100000, A61B0005145000, B32B0027320000  
(86) International Application No :NA  
Filing Date :NA  
(87) International Publication No : NA  
(61) Patent of Addition to Application Number :NA  
Filing Date :NA  
(62) Divisional to Application Number :NA  
Filing Date :NA

(71)Name of Applicant :

**1)Dr Sonu Dua**

Address of Applicant :H.NO-41, KASTURBA NAGAR, JALANDHAR CANT -----

**2)Dr Sakshi Dua**

**3)Dr Pawanpreet Kaur**

Name of Applicant : NA

Address of Applicant : NA

(72)Name of Inventor :

**1)Dr Sonu Dua**

Address of Applicant :H.NO-41, KASTURBA NAGAR, JALANDHAR CANT -----

**2)Dr Sakshi Dua**

Address of Applicant :Lovely Professional University Jalandhar --

**3)Dr Pawanpreet Kaur**

Address of Applicant :Lyallpur Khalsa College Technical Campus, Jalandhar Jalandhar -----

**4)Pushpa Hongal**

Address of Applicant :Kousali Institute of Management Studies, Karnatka University Jalandhar -----

**5)Gururaj Phatak**

Address of Applicant :Kirloskar Institute Of Management Jalandhar -----

**6)Dr Ashutosh Vyas**

Address of Applicant :International Institute of Management Studies, Pune Jalandhar -----

**7)Dr Megha Upadhyay**

Address of Applicant :Prestige International Institute of Management and Research Dewas Jalandhar -----

**8)Dr Lovely Sharma**

Address of Applicant :Prem Chand Markanda S D College For Women, Jalandhar Jalandhar -----

**9)Dr Ritugeet Kaur**

Address of Applicant :Lyallpur Khalsa College of Education for Women, Jalandhar Jalandhar -----

(57) Abstract :

In today's dynamic environment, where the private sector are dominating the Indian industry, the need of designing the innovative compensation model has become vital for all the industries. The goal of each industry should not be restricted to attract and hire good